



ESSEL MINING & INDUSTRIES LIMITED
Regd. Office: “Industry House”, 18th Floor, 10, Camac Street, Kolkata – 700 017
CIN: U51109WB1950PLC018728
Tel. No.: 033 44555500; Fax: 033 44555537
Website: www.esselmining.com, E-mail: emil.registered@adityabirla.com

NOTICE OF THE EXTRAORDINARY GENERAL MEETING

NOTICE is hereby given that the 01/2019-20 Extraordinary General Meeting of the Members of Essel Mining & Industries Limited will be held on Wednesday, 31st July, 2019 at 11.00 A.M. at its Registered Office “Industry House”, 18th Floor, 10, Camac Street, Kolkata – 700 017 to transact the following businesses:

SPECIAL BUSINESS:

1. To consider and if thought fit, to pass the following resolution, with or without modification(s), relating to re- appointment of Mr. Tuhin Kumar Mukherjee as Managing Director as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (‘Act’), read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time (including any statutory modification(s) or re-enactment thereof) or any other law for the time being in force and in pursuance of Articles of Association of the Company and on the recommendation of Nomination and Remuneration Committee of the Board and the Board of Directors, the consent of the Company be and is hereby accorded for the re-appointment of Mr. Tuhin Kumar Mukherjee (DIN – 01163569) as the Managing Director of the Company for a period of 1 (one year) with effect from 29th December, 2018 to 28th December, 2019.

RESOLVED FURTHER THAT the terms and conditions including the remuneration of Mr. Tuhin Kumar Mukherjee is given hereunder with further liberty to the Board (which terms shall include any Committee, if any, constituted or to be constituted by the Board) from time to time to alter the said terms and conditions of appointment and remuneration of Mr. Mukherjee in the best interests of the Company and as may be permissible at law, viz.:

1. Period: From 29th December, 2018 to 28th December, 2019.
2. Salary: (subject to increments/ revisions/ modifications as approved by the Board from time to time):
 - a. Basic Salary: ₹ 9,28,000/- (Rupees Nine Lakhs Twenty Eight Thousand only) per month with such increments as may be decided from time to time.

- b. Special Allowance: ₹ 15,20,283/- (Rupees Fifteen Lakhs Twenty Thousand Two Hundred Eighty Three only) per month with such increments as may be decided from time to time. This allowance, however, will not be taken into account for calculation of retirement benefits or any other element of compensation.
 - c. Performance linked incentive to be linked to the achievement of targets, as may be decided by the Board of Directors from time to time, during his term, with such revisions as may be decided from time to time.
 - d. Long Term Incentive Plans as applicable and as may be decided, from time to time.
3. Perquisites: (subject to increments/ revisions/ modifications as approved by the Board of Directors from time to time):
- a. Housing: Company leased accommodation, subject to a ceiling of an amount of ₹ 72,76,500/- (Rupees Seventy Two Lakhs Seventy Six Thousand and Five Hundred only) with Annual Rent & housing deposit valuation calculated at 10%. Hard Furnishing assistance of ₹ 15,00,000/- (Rupee Fifteen Lakhs) over 5 years. House Maintenance (Servant) cost of ₹ 9, 00,000/- (Rupees Nine Lakhs) per year. House Maintenance (Minor Expenses) cost of ₹ 3,00,000/- (Rupees Three Lakhs) per year. Gas, Water and Electricity charges of ₹ 1,75,000/- (Rupees One Lakh Seventy Five Thousand only) per year.
 - b. Leave Travel Allowance: Leave Travel Expenses for self and family in accordance with the policy of the Company.
 - c. Medical Re-imburement: ₹ 25,000/- (Rupees Twenty Five Thousand only) per annum covering domiciliary expenses, expenses for which one does not have to get admitted to a hospital.
 - d. Leave and encashment of leave as per the Rules of the Company/ Aditya Birla Group.
 - e. Education Allowance of ₹ 6,000/- (Rupees Six Thousand only) per annum.
 - f. Medical Insurance coverage for self, spouse and two dependent children as per the Rules of the Company/ Aditya Birla Group.
 - g. Company's contribution towards provident fund, superannuation fund and Gratuity as per the rules of the Company.
 - h. Car(s) worth ₹ 45,00,000/- (Rupees Forty Five Lakhs only) with replacement period of 5 years, with fuel valuation, and expenses for maintenance and driver on actual subject to specified ceilings or as per Company/ Aditya Birla Group policy.
 - i. Reimbursement of entertainment, travelling and all other expenses incurred for the business of the Company as per the Rules of the Company.
Any other allowances, benefits and perquisites as per the Rules as applicable to the Senior Executives of the Company/ Aditya Birla Group and / or which may become applicable in the future and / or any other allowances, benefits and perquisites as the Board of Directors may decide from time to time.
4. Subject to the aforesaid, the Managing Director shall be governed by such other Rules as are applicable to the Senior Executives of the Company/ Aditya Birla Group, and / or which may become applicable in future and / or any other allowances, benefits and perquisites as the Board of Directors may decide from time to time.
5. The aggregate of such remuneration and perquisites as aforesaid in any financial year shall not exceed the limits prescribed from time to time under Sections 197 and 198 of the Companies Act, 2013 read with Schedule V and all other applicable provisions, if any, of

the Companies Act, 2013 or any statutory modifications or re-enactment thereof for the time being in force or any other law as may be applicable.

6. If in any financial year during the tenure of office of Mr. Tuhin Kumar Mukherjee, the Company has no profits or its profits are inadequate, he will be paid the aforesaid remuneration by way of salary and perquisites and remuneration subject to the applicable provisions of Section 197 and Schedule V of the said Act.
7. The appointment will be subject to termination by three month's notice in writing on either side and neither party will have any claim against the other for damages or compensation by reason of such termination.
8. So long as Mr. Tuhin Kumar Mukherjee functions as the Managing Director of the Company, he shall not be paid any fees for attending the meetings of the Board or any Committees thereof.
9. Pursuant to the provisions of Section 188 of the Act and the applicable Rules and Schedule of the Act, Mr. Mukherjee would not be holding any office or place of profit in the Company and its subsidiaries/ associates/ joint ventures apart from merely being a Director in such subsidiaries/ associates/ joint ventures.
10. Salary Increments will be due as per the policy of the Company/Aditya Birla Group.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to the above resolutions and for matters connected therewith or incidental thereto and to sign and execute any deeds/ documents/ undertakings/ agreements/ papers/ writing, as may be required in this regard and to delegate all or any of these powers to any Director(s) or officer(s) of the Company.”

2. To consider, and if thought fit, to pass the following resolution, with or without modification(s), relating to re- appointment of Mr. Ashwin Kumar Kothari as an Independent Director for the second term of 5 years as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act, Mr. Ashwin Kumar Kothari (DIN: 00033730), Independent Non-Executive Director of the Company who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and who is eligible for re-appointment, be and is hereby re-appointed as an Independent Non-Executive Director of the Company to hold office for the second term of five consecutive years with effect from 29th August, 2019 till 28th August, 2024, and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT any Director and/or the Company Secretary of the Company be and is hereby severally authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to this Resolution and matters incidental thereto.”

3. To consider and if thought fit, to pass the following resolution with or without modification(s), relating to re- appointment of Mr. Sunil Kumar Daga as an Independent Directors for the second term of 5 years as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act, Mr. Sunil Kumar Daga (DIN: 00441579), Independent Non-Executive Director of the Company who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and who is eligible for re-appointment, be and is hereby re-appointed as an Independent Non-Executive Director of the Company to hold office for the second term of five consecutive years with effect from 29th August, 2019 till 28th August, 2024, and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT any Director and/or the Company Secretary of the Company be and is hereby severally authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to this Resolution and matters incidental thereto.”

4. To consider and if thought fit, to pass the following resolutions, with or without modification(s), relating to re- appointment of Mr. Nagendra Chandra Shah as an Independent Director for the second term of 5 years as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act, Mr. Nagendra Chandra Shah (DIN: 00442180) Independent Non-Executive Director of the Company who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and who is eligible for re-appointment, be and is hereby re-appointed as an Independent Non-Executive Director of the Company to hold office for the second term of five consecutive years with effect from 29th August, 2019 till 28th August, 2024 and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT any Director and/or the Company Secretary of the Company be and is hereby severally authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to this Resolution and matters incidental thereto.”

By Order of the Board of Directors
For **Essel Mining & Industries Limited**

Sd/-
Atul Lakhotia
Company Secretary
FCS- 8416

Place: Mumbai
Date: 27th June, 2019

NOTES:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT A MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.**

The proxies in order to be effective should be deposited at the Registered Office of the Company not less than forty-eight hours before the commencement of the meeting.

A Proxy can act as proxy on behalf of Members not exceeding fifty and holding in aggregate not more than ten percent of the total share capital of the Company. In case, a proxy is proposed to be appointed by a Member holding more than ten percent of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or Member.

2. Members/ proxies should bring duly-filled Attendance Slips sent herewith to attend the meeting. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names in the Register of Members of the Company will be entitled to vote.
3. The corporate members intending to send their authorised representative to attend the meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company a certified copy of the Board resolution authorizing their representative to attend and vote on their behalf at the meeting.
4. A statement pursuant to Section 102(1) of the Companies Act, 2013, relating to the special businesses to be transacted at the meeting is annexed hereto.
5. Members are requested to notify change of address, if any, with PIN CODE and Email-ID, quoting reference of their Folio No. Members are requested to quote their Folio No. for all correspondences with the Company.
6. The Company has dematerialized its Equity Shares and Company's ISIN number is INE077E01012. Members, who hold shares in physical form, are requested to dematerialize their shares.

Disclosure relating to Managing Director seeking re-appointment as set out in Item No. 1 of this Notice and pursuant to Clause 1.2.5 of Secretarial Standard -2 on General Meeting:

Name of Director	MR. TUHIN KUMAR MUKHERJEE
Date of Birth/Age	25-03-1952 / 67 years
Date of first Appointment	21-01-2011
Expertise in Specific functional areas	<p>Mr. Mukherjee has over four decades of professional experience in the mineral, mining, commodity trading and associated infrastructure sector in the fields of project execution, conceptualization, planning, operation, management, corporate strategic planning and business development, cross boundary negotiations, international tie-ups and co-operation.</p> <p>Prior to joining the Aditya Birla Group, Mr. Tuhin Kumar Mukherjee was an Executive Director, JSW Steel Limited. Mr. Mukherjee started his professional career with formerly Coal Mines Authority Limited (CMAL)/now Coal India Limited, a Government of India company, in January 1974. During his long professional career, he was also the Managing Director of Barmer Lignite Mining Company Limited (BLMCL), Jaipur, India, and Chairman of Rohne Coal Company Private Limited (RCCPL), Delhi, India. He was also on the Board of several Natural Resources companies in India and overseas.</p>
Qualifications	B. Tech from IIT Kharagpur
List of outside Directorship held	<ul style="list-style-type: none"> • Aditya Birla Aerospace and Defence Pvt. Limited • Pro Minerals Private Limited
Chairman/Member of the Committees of Board of Directors of other Indian Public Companies in which he is a Director.	NIL

Shareholding in the Company	NIL
Relationship with other Directors and KMPs	None of the Directors, KMPs of the Company and their relatives are, in any way, related to each other.
Number of meetings of the Board attended during the FY 2018-19	6 Meetings out of 7 held in the FY 2018-19

Name of Director	Mr. Ashwin Kumar Kothari	Mr. Sunil Kumar Daga	Mr. Nagendra Chandra Shah
Date of Birth/Age	14.09.1942/77	06.03.1941/78	10.08.1935/84
Date of first Appointment	08.12.1993	18.07.1975	05.11.1973
Expertise in Specific functional areas	Shri Ashwin Kumar Kothari is a graduate in Chemical Sciences from Massachusetts Institute of Technology, USA. He is an industrialist by profession and has a career spanning over 47 years in the Chemical Industry. Apart from being a Director of Essel Mining & Industries Limited, he is also on the Board of various companies. He is also a member of the Audit & Remuneration Committee of Precision Wires Ltd. and one of the trustees of Aditya Birla Memorial Hospital, Pune. He has rich experience in varied industries and is well versed with the industry updates. He is also involved in various social projects.	Shri Sunil Kumar Daga is a Commerce Graduate from St. Xaviers College, Calcutta University. He has varied type of experience in Industry, Trade & Commerce during his over fifty years of active association with Industries e.g. Tea, Mining, Engineering, Exports of Engineering goods and Tea, Trade & Finance. Apart from being a Director of Essel Mining & Industries Limited, he is also on the Board of various companies.	Shri Nagendra Chandra Shah is Commerce and Law Graduate from Calcutta University. He was one of the Lawyer of M/s. Khaitan & Co., renowned Law firm and left the firm in the year 2003. He has expertise in Labour Laws and holds notarial licence. Currently, he is a Director of Essel Mining & Industries Limited for more than 4 decades.
Qualifications	B. Tech., USA	B. Com.	B.Com., LLB
List of outside Directorship held	1. Geecee Ventures Limited 2. Precision Wires India Limited 3. Meenakshi Steel Industries Limited 4. Vaibhav Medical And Education Foundation 5. G. D. Birla Medical	1. Mansoon Trading Company Ltd. 2. Amarawati Tea Co. Ltd. 3. Madhusudan Electro Circuit Systems Ltd. 4. Mahanagar Engineering Pvt. Ltd. 5. V.E. Motor	Nil

	Research And Education Foundation 6.Aditya Birla Health Services Ltd.	Accessories & Components Pvt. Ltd. 6.Umang Commercial Co. Pvt. Ltd. 7.Rajnigandha Vanijya Pvt. Ltd. 8. Mragya Finance & Investment Pvt. Ltd. 9.Madhusudan Holdings Ltd. 10.Rajnigandha Promotions Pvt. Ltd. 11.Five-Star Trading & Investment Company Limited 12.Rajratna Holdings Pvt. Ltd. 13.Rajnigandha Apartments Ltd. 14.PIC Properties Ltd. 15.Rajnigandha Owners Association	
Chairman/Member of the Committees of Board of Directors of other Indian Public Companies in which he is a Director.	Nil	Nil	Nil
Shareholding in the Company	Nil	Nil	Nil
Relationship with other Directors and KMPs	None of the Directors, KMPs of the Company and their relatives are, in any way, related to each other.	None of the Directors, KMPs of the Company and their relatives are, in any way, related to each other.	None of the Directors, KMPs of the Company and their relatives are, in any way, related to each other.
Number of meetings of the Board attended during the FY 2018-19	4 Board Meetings out of 7 in the FY 18-19	7 Board Meetings out of 7 in the FY 18-19	6 Board Meetings out of 7 in the FY 18-19

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ('the Act')

Item no. 1

The Shareholders of the Company at their meeting held on 20th December, 2017, had re-appointed Mr. Tuhin Kumar Mukherjee as the Managing Director ('MD') of the Company with effect from 29th December, 2017 till 28th December, 2018 on the terms and conditions and remuneration as approved in the said meeting. Accordingly, considering his association, contribution and experience with the business affairs of the Company and benefits of his continuance with the Company, the Board of Directors in their meeting held on 4th December, 2018, on the recommendation of Nomination and Remuneration Committee, had re-appointed Mr. Mukherjee as the MD of the Company for a further period of 1 (One) year with effect from 29th December, 2018 upto 28th December, 2019 subject to the approval of Shareholders.

Prior to joining the Aditya Birla Group, Mr. Mukherjee was Executive Director, JSW Steel Limited. Mr. Mukherjee started his professional career with formerly Coal Mines Authority Limited (CMAL)/ now Coal India Limited, a Government of India company, in January 1974. During his long professional career, he was also the Managing Director of Barmer Lignite Mining Company Limited (BLMCL), Jaipur, India, and Chairman of Rohne Coal Company Private Limited (RCCPL), Delhi, India. He was also on the Board of several Natural Resources companies in India and overseas.

Mr. Mukherjee aged about 67 years, did his graduation and post-graduation in integrated earth science/applied geology from the Indian Institute of Technology, Kharagpur. He completed his diploma in Business Administration from IGNOU, New Delhi, India and diploma in aerial photo-interpretation and photo-geology at IPI (now IIRS), Dehradun India.

Mr. Mukherjee has over four decades of professional experience in the mineral, mining, trading and associated infrastructure sectors in the fields of project execution, conceptualization, planning, operation, management, corporate strategic planning and business development, cross boundary negotiations, international tie-ups and co-operation.

Considering the background, competence and experience of Mr. Mukherjee the terms of his remuneration as set out in the resolution are considered to be fair, just and reasonable.

Mr. Mukherjee is interested in the resolution set out at Item No.1 of the Notice, since it relates to his remuneration.

The Board recommends the **Special Resolution** set out at Item No.1 of the Notice for approval by the Members.

None of the Directors, Key Managerial Personnel and their relatives other than Mr. Tuhin Kumar Mukherjee are in any way concerned or interested, financially or otherwise, in the resolution, except to the extent to their shareholding, if any, in the Company.

Item no. 2, 3 & 4

The Members of the Company earlier in their meeting held on 29th August, 2014 approved the appointment of Mr. Ashwin Kumar Kothari, Mr. Sunil Kumar Daga and Mr. Nagendra Chandra Shah as Independent Directors of the Company for a period of five years with effect from 29th August, 2014. Mr. Kothari, Mr. Daga and Mr. Shah will complete their respective terms on 28th August, 2019.

The Board of Directors of the Company ('the Board') at the meeting held on 27th June, 2019, on the recommendation of the Nomination & Remuneration Committee ('the Committee'), recommended for the approval of the Members, the re-appointment of Mr. Kothari, Mr. Daga and Mr. Shah as Independent Directors of the Company with effect from 29th August, 2019, in terms of Section 149 read with Schedule IV of the Companies Act, 2013 ('the Act') and as set out in the Resolutions relating to their respective re-appointment.

The Committee and the Board are of the view that, given the knowledge, experience and performance of Mr. Kothari, Mr. Daga and Mr. Shah and contribution to Board and committee meetings, their continued association would benefit the Company. Declarations have been received from Mr. Kothari, Mr. Daga and Mr. Shah that they meet the criteria of Independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014.

Mr. Kothari invests time in understanding the Company and its unique requirements and brings in external knowledge and perspective to the table for discussion. He also keeps himself current on areas and issues that are likely to be discussed as per the agenda circulated. Other Directors have acknowledged the contribution of Mr. Kothari for his participation and deliberations at the meeting during the Annual Performance Evaluation of Directors.

Mr. Daga brings in external knowledge and perspectives and regularly expresses his views/ideas on issues discussed at the Board. Other Directors have acknowledged the contribution of Mr. Daga for his participation and deliberations at the meeting during the Annual Performance Evaluation of Directors.

Mr. Shah brings his knowledge and experience to evaluate the legal risks in the decision related to ongoing business and investment in new business and brings his perspective to the table for discussion.

In the opinion of the Board, Mr. Kothari, Mr. Daga and Mr. Shah fulfil the conditions specified in the Act, the Rules thereunder for re-appointment as Independent Directors and they are independent of the management of the Company. They do not hold any share in the Company, either in their individual capacity or on a beneficial basis for any other person.

Consent of the Members by way of Special Resolution is required for re-appointment of Mr. Kothari, Mr. Daga and Mr. Shah in terms of Section 149 of the Act.

Mr. Kothari, Mr. Daga and Mr. Shah and their relatives, are interested in the Special Resolutions relating to their respective re-appointment.

None of the other Directors and Key Managerial Personnel of the Company or their relatives, is concerned or interested in these Special Resolutions, except to the extent to their shareholding, if any, in the Company.

The Board recommends these **Special Resolutions** for your approval as set out in **Item No. 2, 3 & 4 of this notice.**

By Order of the Board of Directors
For **Essel Mining & Industries Limited**

Sd/-
Atul Lakhota
Company Secretary
FCS-8416

Place: Mumbai
Date: 27th June, 2019

ESSEL MINING & INDUSTRIES LIMITED
Registered Office: "INDUSTRY HOUSE", 18th FLOOR, 10, CAMAC STREET,
 KOLKATA – 700 017
Tel. No.: 033 -44555500; **Fax:** 033- 44555537
Website: www.esselmining.com **E-mail:** emil.registered@adityabirla.com

ATTENDANCE SLIP

Registered Folio/ DPID & Client ID No.	:
Name and Address	:

I / We hereby record my/our presence at the EXTRAORDINARY GENERAL MEETING of the Company at "Industry House", 10, Camac Street, 18th Floor, and Kolkata – 700 017 on Wednesday, 31st July, 2019 at 11.00 A.M

SIGNATURE

NOTES:

1. Member/ Proxyholder wishing to attend the meeting must bring the Attendance Slip to the meeting and hand over the same duly signed, at the entrance.
2. Member/ Proxyholder desiring to attend the meeting should bring his/her copy of the Annual Report for reference at the meeting.

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ESSEL MINING & INDUSTRIES LIMITED
Registered Office: "INDUSTRY HOUSE", 18th FLOOR, 10, CAMAC STREET, KOLKATA –
 700 017

Proxy Form- MGT 11

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN	U51109WB1950PLC018728
Name of the member (s)	
Registered address	
E-mail Id	
Folio No/ Client Id & Client ID	

I /We, being the member (s) holding _____ shares of the above named company, hereby appoint:

1. _____ of _____ having e-mail id _____ or failing him/her
2. _____ of _____ having e-mail id _____ or failing him/her
3. _____ of _____ having e-mail id _____ or failing him/her

as my/ our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Extraordinary General Meeting of the Company, to be held on Wednesday 31st July, 2019 at 11:00 A.M. at "Industry House", 18th Floor, 10, Camac Street, Kolkata – 700 017 and at any adjournment thereof in respect of such resolutions as are indicated below:

Item No.	Description	No. of equity shares held	I/ We assent to the resolution (FOR)	I/ We dissent to the resolution (AGAINST)
1.	Re- appointment of Mr. Tuhin Kumar Mukherjee as a Managing Director			
2.	Re- appointment of Mr. Ashwin Kumar Kothari as an Independent Director for the second term of 5 years.			
3.	Re- appointment of Mr. Sunil Kumar Daga as an Independent Director for the second term of 5 years.			
4.	Re- appointment of Mr. Nagendra Chandra Shah as an Independent Director for the second term of 5 years.			

Signed this ____ day of ____, 2019 (Signature of shareholder) (Signature of Proxy holders)

Affix
₹ 1
Revenue
Stamp

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

ROUTE MAP: INDUSTRY HOUSE, 18TH FLOOR, 10 CAMAC STREET, KOLKATA – 700 017

